### **WEST VIRGINIA LEGISLATURE**

**FIRST REGULAR SESSION, 2011** 

# ENROLLED

# FOR House Bill No. 2863

(By Delegates Pethtel, Givens, Ennis, Canterbury, Duke, Guthrie and D. Poling)

Passed March 10, 2011

In Effect Ninety Days From Passage

#### ENROLLED

COMMITTEE SUBSTITUTE

**FOR** 

H. B. 2863

(BY DELEGATES PETHTEL, GIVENS, ENNIS, CANTERBURY, DUKE, GUTHRIE AND D. POLING)

[Passed March 10, 2011; in effect ninety days from passage.]

AN ACT to amend and reenact §15-2-31 of the Code of West Virginia, 1931, as amended; and to amend and reenact §15-2A-11 of said code, all relating to State Police; providing for payment of medical costs of physical disability and/or mental disability examinations approved by the Consolidated Public Retirement Board under the State Police Death, Disability and Retirement plan and the West Virginia State Police Retirement System; providing for reinstatement to active duty under certain conditions of formerly disabled State Police officers considered no longer disabled from law enforcement work; and providing that a former disability retirant reinstated to active duty with the State Police shall rejoin the retirement system in which

originally enrolled with restoration of credited service in force at the time of disability retirement.

Be it enacted by the Legislature of West Virginia:

That §15-2-31 of the Code of West Virginia, 1931, as amended, be amended and reenacted; and that §15-2A-11 of said code be amended and reenacted, all to read as follows:

#### ARTICLE 2. WEST VIRGINIA STATE POLICE.

#### §15-2-31. Disability physical examinations; termination.

1 (a) The board may require any retirant who has been 2 retired with compensation on account of disability to submit to a physical and/or mental examination by a physician or 3 physicians selected or approved by the board and a report of 4 5 the findings of the physician or physicians shall be submitted 6 in writing to the board for its consideration. All medical 7 costs associated with the examination shall be paid by the 8 fund. If, from the report or from the report and hearing on 9 the report, the board is of the opinion and finds that the disabled retirant has recovered from the disability to the 10 extent that he or she is able to perform adequately the duties 11 of a law-enforcement officer, the board shall within five 12 working days provide written notice of the finding to the 13 14 Superintendent of State Police, who shall reinstate the retirant to active duty as a member of the department at his or her 15 16 rank or classification prior to the disability retirement within 17 forty-five days of the finding, unless the retirant declines to 18 be reinstated, is found by a background check to be ineligible 19 for reinstatement, or is found by the Superintendent to be 20 unacceptable due to the retirant's performance history and 21 evaluations during prior work with the department. The Superintendent shall promptly notify the Board when the 22 23 retirant is reinstated, is found ineligible for reinstatement due

24 to a background check or unacceptable prior performance 25 history or evaluations, or refuses reinstatement. The board 26 shall order disability payments from the fund to be 27 terminated at the earlier of the date of the retirant's reinstatement, regular retirement, failure of a background 28 29 check, finding of unacceptable prior performance history or evaluation with the department, failure to 30 31 reinstatement or forty-five days from the board's finding. If, 32 from the report or the report and hearing on the report, the 33 board is of the opinion and finds that the disabled retirant has 34 recovered from his or her previously determined probable 35 permanent disability to the extent that he or she is able to 36 engage in gainful employment but remains unable to adequately perform the duties of a law-enforcement officer, 37 38 the board shall order the payment, in monthly installments of 39 an amount equal to two thirds of the salary, in the case of a retirant retired under the provisions of section twenty-nine of 40 this article or equal to one half of the salary, in the case of a 41 42 retirant retired under the provisions of section thirty of this article, excluding any compensation paid for overtime 43 44 service, for the twelve-month employment period 45 immediately preceding the disability award: Provided, That if the retirant had not been employed with the fund for twelve 46 47 months immediately prior to the disability award, the amount 48 of monthly salary shall be annualized for the purpose of 49 determining the benefit.

50 (b) A disability retirant who is returned to active duty as
51 a member of the West Virginia State Police shall again
52 become a member of the retirement system in which he or
53 she was originally enrolled and the retirant's credited service
54 in force at the time of retirement shall be restored.

## ARTICLE 2A. WEST VIRGINIA STATE POLICE RETIREMENT SYSTEM.

#### §15-2A-11. Same -- Physical examinations; termination.

1 (a) The board may require any disabled retirant to submit 2 to a physical or mental examination or both a physical and 3 mental examination by a physician or physicians selected or approved by the board and the physician or physicians shall 4 5 submit a report of the findings of the physician or physicians 6 in writing to the board for its consideration. All medical costs associated with the examination shall be paid by the 7 8 fund. If from the report, or from the report and hearing on the report, the board is of the opinion and finds that the 9 10 disabled retirant has recovered from the disability to the 11 extent that he or she is able to perform adequately the duties 12 of a law-enforcement officer, the board shall within five working days provide written notice of the finding to the 13 Superintendent of State Police, who shall reinstate the retirant 14 to active duty as a member of the department at his or her 15 rank or classification prior to the disability retirement within 16 17 forty-five days of the finding, unless the retirant declines to 18 be reinstated, is found by a background check to be ineligible 19 for reinstatement, or is found by the Superintendent to be 20 unacceptable due to the retirant's performance history and 21 evaluations during prior work with the department. The 22 Superintendent shall promptly notify the board when the 23 retirant is reinstated, is found ineligible for reinstatement due 24 to a background check or unacceptable prior performance history or evaluations, or refuses reinstatement. The board 25 shall order disability payments from the fund to be 26 27 terminated at the earlier of the date of the retirant's 28 reinstatement, regular retirement, failure of a background 29 check, finding of unacceptable prior performance history or 30 evaluation with the department, failure to accept 31 reinstatement or forty-five days from the board's finding. If 32 from the report, or the report and hearing on the report, the board is of the opinion and finds that the disabled retirant has 33 34 recovered from his or her previously determined probable

permanent disability to the extent that he or she is able to

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engage in any gainful employment, but unable to adequately

37 perform the duties of a law-enforcement officer, the board

38 shall order, in the case of a disabled retirant receiving

39 benefits under the provisions of section nine of this article,

that the disabled retirant be paid annually from the fund an

41 amount equal to six tenths of the base salary paid to the

42 retirant in the last full twelve-month employment period. The

43 board shall order, in the case of a disabled retirant receiving

44 benefits under the provisions of section ten of this article, that

45 the disabled retirant be paid from the fund an amount equal

46 to one fourth of the base salary paid to the retirant in the last

47 full twelve-month employment period: *Provided*, That if the

48 retirant had not been employed with the agency for twelve

49 full months prior to the disability, the amount of monthly

salary shall be annualized for the purpose of determining the

51 benefit.

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52 (b) A disability retirant who is returned to active duty as

53 a member of the West Virginia State Police shall again

become a member of the retirement system in which he or

she was originally enrolled and the retirant's credited service

56 in force at the time of retirement shall be restored.

#### 7 [Enr. Com. Sub. for H.B. 2863

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman, Hou	se Committee
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	Chairman, Senate Committee
Originating in the H	ouse.
To take effect ninety	days from passage.
	CD I
Clerk of the Hous	se of Delegates
Cie	erk of the Senate
Sr	peaker of the House of Delegates
Sp	reader of the House of Beleguies
	President of the Senate
The within	this the
day of	, 2011.
	Governor